



MONTHLY FACT SHEET

December 2014

INMATE/CO RATIO: 7.2:1

TOTAL STAFF 11892

| | | |
|-------------------------|------|-------------|
| Total Male Staff | | 8190 |
| Caucasian | 6829 | |
| African American | 1154 | |
| Other | 207 | |
| Unknown | 0 | |

| | | |
|---------------------------|------|-------------|
| Total Female Staff | | 3702 |
| Caucasian | 2649 | |
| African American | 987 | |
| Other | 66 | |
| Unknown | 0 | |

**Total number of staff include 11,887 Permanent and 5 Temporary employees. 11,618 employees were on Active employee status, 274 employees were on Leave with Pay status (e.g., disability, military leave), and one employee suspended. This report does not include the four employees at the private prisons.*

TOTAL CORRECTION OFFICERS (CO)* 6418

| | | |
|----------------------|------|-------------|
| Total Male CO | | 5177 |
| Caucasian | 4353 | |
| African American | 699 | |
| Other | 125 | |
| Unknown | 0 | |

| | | |
|------------------------|-----|-------------|
| Total Female CO | | 1241 |
| Caucasian | 810 | |
| African American | 407 | |
| Other | 24 | |
| Unknown | 0 | |

**NOTE: The number of correction officers now includes External Interim employees who had previously been excluded in this report. For comparisons to previous reports, please note that data for December 2014 there were 4 External Interim employees who are correction officers (3 Caucasian males, 0 African American males, 1 Caucasian female, and 0 African American females).*

TOTAL PAROLE OFFICERS (PO) 449

| | | |
|----------------------|-----|------------|
| Total Male PO | | 269 |
| Caucasian | 223 | |
| African American | 40 | |
| Other | 6 | |

| | | |
|------------------------|-----|------------|
| Total Female PO | | 180 |
| Caucasian | 127 | |
| African American | 50 | |
| Other | 3 | |

**NOTE: The number of parole officers now includes senior officers who were previously excluded in this report. The "Total Number of Parole Officers" now includes 59 Senior Parole officers. Also note, that there are 22 Parole Board Parole officers included in this number. Finally, the total number also includes 6 employees who are on leave with pay status (e.g., on military leave, out on disability).*

Monthly Fact Sheet

ODRC Workforce Composition - December 1, 2014

| INSTITUTION STAFF | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------|-------------|----------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------|-------|-------|-------|--------------------|-----------------|-------|-------|-------|----------------------|--|
| Institutions | Total Staff | Total CO | MALE STAFF | | | | | FEMALE STAFF | | | | | MALE CO | | | | | FEMALE CO | | | | | |
| | | | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male CO | White | Black | Other | Male CO Unkwn Race | Total Female CO | White | Black | Other | Female CO Unkwn Race | |
| AOCI | 433 | 259 | 304 | 254 | 45 | 5 | 0 | 129 | 88 | 39 | 2 | 0 | 205 | 170 | 32 | 3 | 0 | 54 | 28 | 24 | 2 | 0 | |
| BECI | 440 | 261 | 342 | 320 | 18 | 4 | 0 | 98 | 94 | 4 | 0 | 0 | 222 | 207 | 14 | 1 | 0 | 39 | 36 | 3 | 0 | 0 | |
| CCI | 530 | 312 | 399 | 376 | 17 | 6 | 0 | 131 | 120 | 9 | 2 | 0 | 266 | 251 | 12 | 3 | 0 | 46 | 44 | 2 | 0 | 0 | |
| CRC | 496 | 293 | 348 | 271 | 65 | 12 | 0 | 148 | 104 | 42 | 2 | 0 | 235 | 185 | 43 | 7 | 0 | 58 | 38 | 20 | 0 | 0 | |
| DCI | 249 | 130 | 142 | 75 | 65 | 2 | 0 | 107 | 33 | 74 | 0 | 0 | 78 | 44 | 33 | 1 | 0 | 52 | 12 | 40 | 0 | 0 | |
| FMC | 514 | 325 | 317 | 179 | 127 | 11 | 0 | 197 | 68 | 125 | 4 | 0 | 233 | 127 | 103 | 3 | 0 | 92 | 22 | 69 | 1 | 0 | |
| GCI | 361 | 202 | 241 | 187 | 31 | 23 | 0 | 120 | 89 | 29 | 2 | 0 | 152 | 115 | 18 | 19 | 0 | 50 | 33 | 16 | 1 | 0 | |
| LECI | 501 | 307 | 393 | 326 | 62 | 5 | 0 | 108 | 73 | 33 | 2 | 0 | 263 | 217 | 43 | 3 | 0 | 44 | 27 | 16 | 1 | 0 | |
| LOCI | 367 | 201 | 286 | 234 | 42 | 10 | 0 | 81 | 61 | 17 | 3 | 0 | 174 | 148 | 21 | 5 | 0 | 27 | 23 | 3 | 1 | 0 | |
| LORCI | 405 | 232 | 267 | 190 | 53 | 24 | 0 | 138 | 96 | 35 | 7 | 0 | 172 | 121 | 32 | 19 | 0 | 60 | 35 | 20 | 5 | 0 | |
| MACI | 458 | 289 | 344 | 291 | 48 | 5 | 0 | 114 | 93 | 20 | 1 | 0 | 239 | 206 | 30 | 3 | 0 | 50 | 36 | 13 | 1 | 0 | |
| MANCI | 595 | 408 | 442 | 395 | 41 | 6 | 0 | 153 | 130 | 21 | 2 | 0 | 333 | 302 | 27 | 4 | 0 | 75 | 61 | 13 | 1 | 0 | |
| MCI | 438 | 253 | 308 | 270 | 26 | 12 | 0 | 130 | 106 | 20 | 4 | 0 | 207 | 184 | 14 | 9 | 0 | 46 | 37 | 7 | 2 | 0 | |
| NCI | 396 | 244 | 301 | 288 | 12 | 1 | 0 | 95 | 93 | 1 | 1 | 0 | 212 | 204 | 7 | 1 | 0 | 32 | 31 | 1 | 0 | 0 | |
| NERC | 153 | 73 | 69 | 37 | 29 | 3 | 0 | 84 | 41 | 43 | 0 | 0 | 38 | 15 | 21 | 2 | 0 | 35 | 15 | 20 | 0 | 0 | |
| ORW | 463 | 230 | 232 | 199 | 28 | 5 | 0 | 231 | 179 | 47 | 5 | 0 | 141 | 124 | 15 | 2 | 0 | 89 | 66 | 22 | 1 | 0 | |
| OSP | 320 | 208 | 230 | 162 | 61 | 7 | 0 | 90 | 51 | 39 | 0 | 0 | 162 | 110 | 46 | 6 | 0 | 46 | 18 | 28 | 0 | 0 | |
| PCI | 465 | 228 | 334 | 274 | 55 | 5 | 0 | 131 | 83 | 45 | 3 | 0 | 200 | 158 | 39 | 3 | 0 | 28 | 17 | 11 | 0 | 0 | |
| RCI | 505 | 342 | 385 | 356 | 25 | 4 | 0 | 120 | 110 | 9 | 1 | 0 | 292 | 274 | 14 | 4 | 0 | 50 | 47 | 3 | 0 | 0 | |
| RICI | 393 | 226 | 260 | 224 | 28 | 8 | 0 | 133 | 107 | 24 | 2 | 0 | 171 | 155 | 11 | 5 | 0 | 55 | 37 | 16 | 2 | 0 | |
| SCC | 457 | 257 | 351 | 326 | 23 | 2 | 0 | 106 | 90 | 14 | 2 | 0 | 225 | 214 | 10 | 1 | 0 | 32 | 25 | 6 | 1 | 0 | |
| SOCF | 623 | 438 | 518 | 489 | 20 | 9 | 0 | 105 | 96 | 7 | 2 | 0 | 399 | 381 | 10 | 8 | 0 | 39 | 37 | 2 | 0 | 0 | |
| TCI | 352 | 218 | 249 | 195 | 51 | 3 | 0 | 103 | 60 | 42 | 1 | 0 | 174 | 136 | 37 | 1 | 0 | 44 | 21 | 22 | 1 | 0 | |
| TOCI | 396 | 273 | 276 | 200 | 60 | 16 | 0 | 120 | 83 | 30 | 7 | 0 | 208 | 147 | 49 | 12 | 0 | 65 | 41 | 20 | 4 | 0 | |
| WCI | 355 | 209 | 278 | 248 | 29 | 1 | 0 | 77 | 56 | 20 | 1 | 0 | 176 | 158 | 18 | 0 | 0 | 33 | 23 | 10 | 0 | 0 | |
| Total | 10665 | 6418 | 7616 | 6366 | 1061 | 189 | 0 | 3049 | 2204 | 789 | 56 | 0 | 5177 | 4353 | 699 | 125 | 0 | 1241 | 810 | 407 | 24 | 0 | |

| | Total DP&CS Staff | Total PO | MALE STAFF | | | | | FEMALE STAFF | | | | | MALE PO | | | | | FEMALE PO | | | | |
|------------------|-------------------|----------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------|-------|-------|-------|--------------------|-----------------|-------|-------|-------|----------------------|
| | | | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male PO | White | Black | Other | Male PO Unkwn Race | Total Female PO | White | Black | Other | Female PO Unkwn Race |
| DP&CS | 738 | 449 | 359 | 296 | 56 | 7 | 0 | 379 | 261 | 110 | 8 | 0 | 269 | 223 | 40 | 6 | 0 | 180 | 127 | 50 | 3 | 0 |

| OPERATION SUPPORT CENTER STAFF | | | | | | | | | | | |
|--------------------------------|----------------------------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|
| | Total Central Office Staff | MALE STAFF | | | | | FEMALE STAFF | | | | |
| | | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race |
| OSC | 489 | 215 | 167 | 37 | 11 | 0 | 274 | 184 | 88 | 2 | 0 |

| TOTAL DEPARTMENT STAFF | | | | | | | | | | | | | | | | | | | | | | |
|--------------------------|-------------|----------------------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------------|-------|-------|-------|-----------------------|-----------------------|-------|-------|-------|-------------------------|
| | Total Staff | Total Officers CO/PO | MALE STAFF | | | | | FEMALE STAFF | | | | | MALE OFFICERS CO/PO | | | | | FEMALE OFFICERS CO/PO | | | | |
| | | | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male CO/PO | White | Black | Other | Male CO/PO Unkwn Race | Total Female PO | White | Black | Other | Female CO/PO Unkwn Race |
| Department Totals | 11892 | 6867 | 8190 | 6829 | 1154 | 207 | 0 | 3702 | 2649 | 987 | 66 | 0 | 5446 | 4576 | 739 | 131 | 0 | 1421 | 937 | 457 | 27 | 0 |

*This report does not include the number of employees at the private prisons (n=4)

**Inmate to staff ratio calculation excludes private prison populations (LAECI 1,752 & NCCC 2,689; remaining population = 46,451 from the 11/24/2014 Bureau of Classification inmate count obtained from ODRC Intranet). Data for EEO comes from OAKS data downloaded from Cognos on 11/25/14.