



# MONTHLY FACT SHEET

## June 2014

**INMATE/CO RATIO: 7.2:1**

**TOTAL STAFF 11828**

|                         |      |             |
|-------------------------|------|-------------|
| <b>Total Male Staff</b> |      | <b>8139</b> |
| Caucasian               | 6778 |             |
| African American        | 1149 |             |
| Other                   | 212  |             |
| Unknown                 | 0    |             |

|                           |      |             |
|---------------------------|------|-------------|
| <b>Total Female Staff</b> |      | <b>3689</b> |
| Caucasian                 | 2628 |             |
| African American          | 990  |             |
| Other                     | 71   |             |
| Unknown                   | 0    |             |

*\*Total number of staff include 11,811 Permanent and 17 Temporary employees. 11,496 employees were on Active employee status, 332 employees were on Leave with Pay status (e.g., disability, military leave). This report does not include the three employees at the private prisons.*

**TOTAL CORRECTION OFFICERS (CO)\* 6423**

|                      |      |             |
|----------------------|------|-------------|
| <b>Total Male CO</b> |      | <b>5155</b> |
| Caucasian            | 4329 |             |
| African American     | 702  |             |
| Other                | 124  |             |
| Unknown              | 0    |             |

|                        |     |             |
|------------------------|-----|-------------|
| <b>Total Female CO</b> |     | <b>1268</b> |
| Caucasian              | 826 |             |
| African American       | 415 |             |
| Other                  | 27  |             |
| Unknown                | 0   |             |

*\*NOTE: The number of correction officers now includes External Interim employees who had previously been excluded in this report. For comparisons to previous reports, please note that data for June 2014 there were 16 External Interim employees who are correction officers (6 Caucasian males, 2 African American males, 2 Other males and 4 Caucasian females, and 2 African American female).*

**TOTAL PAROLE OFFICERS (PO) 438**

|                      |     |            |
|----------------------|-----|------------|
| <b>Total Male PO</b> |     | <b>261</b> |
| Caucasian            | 220 |            |
| African American     | 37  |            |
| Other                | 4   |            |

|                        |     |            |
|------------------------|-----|------------|
| <b>Total Female PO</b> |     | <b>177</b> |
| Caucasian              | 126 |            |
| African American       | 48  |            |
| Other                  | 3   |            |

*\*NOTE: The number of parole officers now includes senior officers who were previously excluded in this report. The "Total Number of Parole Officers" now includes 58 Senior Parole officers. Also note, that there are 21 Parole Board Parole officers included in this number. Finally, the total number also includes 4 employees who are on leave with pay status (e.g., on military leave, out on disability).*

# Monthly Fact Sheet

## ODRC Workforce Composition - June 1, 2014

| INSTITUTION STAFF |             |          |            |       |       |       |                 |              |       |       |       |                   |               |       |       |       |                    |                 |       |       |       |                      |  |  |
|-------------------|-------------|----------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------|-------|-------|-------|--------------------|-----------------|-------|-------|-------|----------------------|--|--|
| Institutions      | Total Staff | Total CO | MALE STAFF |       |       |       |                 | FEMALE STAFF |       |       |       |                   | MALE CO       |       |       |       |                    | FEMALE CO       |       |       |       |                      |  |  |
|                   |             |          | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male CO | White | Black | Other | Male CO Unkwn Race | Total Female CO | White | Black | Other | Female CO Unkwn Race |  |  |
| AOCI              | 435         | 252      | 302        | 251   | 45    | 6     | 0               | 133          | 92    | 39    | 2     | 0                 | 200           | 168   | 29    | 3     | 0                  | 52              | 27    | 23    | 2     | 0                    |  |  |
| BECI              | 437         | 259      | 337        | 315   | 18    | 4     | 0               | 100          | 96    | 4     | 0     | 0                 | 220           | 205   | 14    | 1     | 0                  | 39              | 36    | 3     | 0     | 0                    |  |  |
| CCI               | 532         | 314      | 402        | 375   | 19    | 8     | 0               | 130          | 119   | 9     | 2     | 0                 | 266           | 249   | 13    | 4     | 0                  | 48              | 45    | 3     | 0     | 0                    |  |  |
| CRC               | 483         | 291      | 337        | 261   | 66    | 10    | 0               | 146          | 107   | 38    | 1     | 0                 | 234           | 184   | 44    | 6     | 0                  | 57              | 39    | 18    | 0     | 0                    |  |  |
| DCI               | 256         | 138      | 151        | 80    | 69    | 2     | 0               | 105          | 31    | 74    | 0     | 0                 | 83            | 45    | 37    | 1     | 0                  | 55              | 12    | 43    | 0     | 0                    |  |  |
| FMC               | 525         | 330      | 319        | 183   | 124   | 12    | 0               | 206          | 66    | 136   | 4     | 0                 | 233           | 130   | 100   | 3     | 0                  | 97              | 21    | 75    | 1     | 0                    |  |  |
| GCI               | 358         | 206      | 241        | 185   | 34    | 22    | 0               | 117          | 84    | 30    | 3     | 0                 | 154           | 116   | 21    | 17    | 0                  | 52              | 33    | 18    | 1     | 0                    |  |  |
| LECI              | 502         | 308      | 395        | 331   | 59    | 5     | 0               | 107          | 72    | 33    | 2     | 0                 | 264           | 222   | 39    | 3     | 0                  | 44              | 28    | 15    | 1     | 0                    |  |  |
| LOCI              | 366         | 198      | 289        | 237   | 40    | 12    | 0               | 77           | 60    | 14    | 3     | 0                 | 175           | 147   | 21    | 7     | 0                  | 23              | 19    | 3     | 1     | 0                    |  |  |
| LORCI             | 395         | 223      | 263        | 192   | 50    | 21    | 0               | 132          | 94    | 31    | 7     | 0                 | 165           | 120   | 30    | 15    | 0                  | 58              | 36    | 17    | 5     | 0                    |  |  |
| MACI              | 471         | 300      | 353        | 297   | 51    | 5     | 0               | 118          | 97    | 20    | 1     | 0                 | 248           | 213   | 32    | 3     | 0                  | 52              | 38    | 13    | 1     | 0                    |  |  |
| MANCI             | 589         | 407      | 434        | 383   | 45    | 6     | 0               | 155          | 128   | 25    | 2     | 0                 | 329           | 294   | 31    | 4     | 0                  | 78              | 60    | 17    | 1     | 0                    |  |  |
| MCI               | 453         | 267      | 316        | 274   | 30    | 12    | 0               | 137          | 112   | 20    | 5     | 0                 | 214           | 190   | 16    | 8     | 0                  | 53              | 43    | 8     | 2     | 0                    |  |  |
| NCI               | 385         | 235      | 291        | 281   | 9     | 1     | 0               | 94           | 90    | 2     | 2     | 0                 | 202           | 195   | 6     | 1     | 0                  | 33              | 32    | 1     | 0     | 0                    |  |  |
| NERC              | 149         | 74       | 62         | 33    | 26    | 3     | 0               | 87           | 44    | 43    | 0     | 0                 | 36            | 15    | 19    | 2     | 0                  | 38              | 17    | 21    | 0     | 0                    |  |  |
| ORW               | 464         | 242      | 237        | 205   | 26    | 6     | 0               | 227          | 175   | 45    | 7     | 0                 | 150           | 135   | 12    | 3     | 0                  | 92              | 69    | 21    | 2     | 0                    |  |  |
| OSP               | 322         | 210      | 232        | 162   | 64    | 6     | 0               | 90           | 53    | 37    | 0     | 0                 | 163           | 110   | 48    | 5     | 0                  | 47              | 21    | 26    | 0     | 0                    |  |  |
| PCI               | 461         | 227      | 334        | 272   | 55    | 7     | 0               | 127          | 79    | 45    | 3     | 0                 | 198           | 157   | 38    | 3     | 0                  | 29              | 17    | 12    | 0     | 0                    |  |  |
| RCI               | 478         | 320      | 370        | 341   | 25    | 4     | 0               | 108          | 99    | 8     | 1     | 0                 | 279           | 261   | 15    | 3     | 0                  | 41              | 39    | 2     | 0     | 0                    |  |  |
| RICI              | 396         | 231      | 262        | 226   | 28    | 8     | 0               | 134          | 104   | 28    | 2     | 0                 | 171           | 153   | 12    | 6     | 0                  | 60              | 40    | 18    | 2     | 0                    |  |  |
| SCC               | 457         | 252      | 349        | 323   | 24    | 2     | 0               | 108          | 95    | 11    | 2     | 0                 | 221           | 210   | 10    | 1     | 0                  | 31              | 25    | 5     | 1     | 0                    |  |  |
| SOCF              | 625         | 436      | 519        | 485   | 21    | 13    | 0               | 106          | 99    | 6     | 1     | 0                 | 396           | 374   | 11    | 11    | 0                  | 40              | 39    | 1     | 0     | 0                    |  |  |
| TCI               | 350         | 219      | 248        | 194   | 51    | 3     | 0               | 102          | 58    | 42    | 2     | 0                 | 172           | 133   | 38    | 1     | 0                  | 47              | 21    | 24    | 2     | 0                    |  |  |
| TOCI              | 394         | 270      | 271        | 198   | 57    | 16    | 0               | 123          | 86    | 29    | 8     | 0                 | 202           | 143   | 46    | 13    | 0                  | 68              | 45    | 18    | 5     | 0                    |  |  |
| WCI               | 353         | 214      | 274        | 244   | 28    | 2     | 0               | 79           | 58    | 20    | 1     | 0                 | 180           | 160   | 20    | 0     | 0                  | 34              | 24    | 10    | 0     | 0                    |  |  |
| Total             | 10636       | 6423     | 7588       | 6328  | 1064  | 196   | 0               | 3048         | 2198  | 789   | 61    | 0                 | 5155          | 4329  | 702   | 124   | 0                  | 1268            | 826   | 415   | 27    | 0                    |  |  |

|                  | Total DP&CS Staff | Total PO | MALE STAFF |       |       |       |                 | FEMALE STAFF |       |       |       |                   | MALE PO       |       |       |       |                    | FEMALE PO       |       |       |       |                      |
|------------------|-------------------|----------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------|-------|-------|-------|--------------------|-----------------|-------|-------|-------|----------------------|
|                  |                   |          | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male PO | White | Black | Other | Male PO Unkwn Race | Total Female PO | White | Black | Other | Female PO Unkwn Race |
| <b>DP&amp;CS</b> | 723               | 438      | 348        | 289   | 54    | 5     | 0               | 375          | 256   | 111   | 8     | 0                 | 261           | 220   | 37    | 4     | 0                  | 177             | 126   | 48    | 3     | 0                    |

| OPERATION SUPPORT CENTER STAFF |                            |            |       |       |       |                 |              |       |       |       |                   |
|--------------------------------|----------------------------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|
|                                | Total Central Office Staff | MALE STAFF |       |       |       |                 | FEMALE STAFF |       |       |       |                   |
|                                |                            | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race |
| <b>OSC</b>                     | 469                        | 203        | 161   | 31    | 11    | 0               | 266          | 174   | 90    | 2     | 0                 |

| TOTAL DEPARTMENT STAFF   |             |                      |            |       |       |       |                 |              |       |       |       |                   |                     |       |       |       |                       |                       |       |       |       |                         |
|--------------------------|-------------|----------------------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------------|-------|-------|-------|-----------------------|-----------------------|-------|-------|-------|-------------------------|
|                          | Total Staff | Total Officers CO/PO | MALE STAFF |       |       |       |                 | FEMALE STAFF |       |       |       |                   | MALE OFFICERS CO/PO |       |       |       |                       | FEMALE OFFICERS CO/PO |       |       |       |                         |
|                          |             |                      | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male CO/PO    | White | Black | Other | Male CO/PO Unkwn Race | Total Female PO       | White | Black | Other | Female CO/PO Unkwn Race |
| <b>Department Totals</b> | 11828       | 6861                 | 8139       | 6778  | 1149  | 212   | 0               | 3689         | 2628  | 990   | 71    | 0                 | 5416                | 4549  | 739   | 128   | 0                     | 1445                  | 952   | 463   | 30    | 0                       |

\*This report does not include the number of employees at the private prisons (n=3) and 1 intern at OSC

\*\*Inmate to staff ratio calculation excludes private prison populations (LAECI 1,780 & NCCC 2,675; remaining population = 46,102 from the 5/27/2014 Bureau of Classification inmate count obtained from ODRC Intranet). Data for EEO comes from OAKS data downloaded from Cognos on 5/29/14).